# POSITION DESCRIPTION

# Director of the United States Marshals Service, Department of justice

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| **OVERVIEW** |
| Senate Committee | Judiciary |
| Agency Mission | To enforce the law and defend the interests of the United States according to the law, ensure public safety against foreign and domestic threats, provide federal leadership in preventing and controlling crime, seek just punishment for those guilty of unlawful behavior and ensure fair and impartial administration of justice for all Americans. |
| Position Overview | The director of the United States Marshals Service (USMS) helps enforce rulings of the federal courts, protect federal courts and ensure the effective operation of the judicial system. The USMS handles federal detainee transportation, court and judicial safety, and the documentation of prisoner custody. |
| Compensation | Level IV $155,500 (5 U.S.C. § 5315)[[1]](#endnote-1) |
| Position Reports to | Deputy Attorney General and Attorney General[[2]](#endnote-2) |
| **RESPONSIBILITIES** |
| Management Scope | The USMS had a budget of $1.257 billion in fiscal 2016 and consisted of 4,876 employees.[[3]](#endnote-3) |
| Primary Responsibilities | * Operates the Witness Protection Program, transports federal prisoners and seizes property criminals acquire through illegal activity[[4]](#endnote-4)
* Provides for the security of federal court facilities and the safety of judges and other court personnel[[5]](#endnote-5)
* Participates extensively in the formulation, development and determination of administration law enforcement policies
* Formulates programs and policies of nationwide impact to fulfill the service’s mission, which is subject to objectives established by the attorney general and legislation pertinent to the USMS[[6]](#endnote-6)
* Participates in task forces
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| Strategic Goals and Priorities | [Depends on the policy priorities of the administration] |
| **REQUIREMENTS AND COMPETENCIES** |
| Requirements | * Strong background and reputation in law enforcement, with an emphasis on enforcement
* Former marshal (preferred—to ensure the candidate can establish credibility, understands the organization’s culture and can work within the organization’s hands-on, ground-up structure)
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| Competencies | * Ability to handle sensitive matters
* Strong collaboration skills
* Strong communication skills and ability to testify before Congress
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| **PAST APPOINTEES** |
| Stacia A. Hylton (2010 to 2015): Federal Detention Trustee, Office of the Federal Detention Trustee, Department of Justice; Assistant Director, Prisoner Operations, U.S. Marshalls Service, Department of Justice; Chief Deputy U.S. Marshal, South Carolina District, U.S. Marshals Service, Department of Justice[[7]](#endnote-7) |
| John F. Clark (2006 to 2010): U.S. Marshal, Virginia Eastern District, Department of Justice; Chief Deputy U.S. Marshal, Virginia Eastern District, Department of Justice; International Investigations Chief, U.S. Marshals Service, Department of Justice[[8]](#endnote-8) |
| Benigno G. Reyna (2001 to 2005): Presiding Officer, Texas Commission on Law Enforcement Officer Standards and Education; Law Enforcement Advisor, U.S. Attorney’s Office, Southern District of Texas; Chief of Police, Brownsville, Texas[[9]](#endnote-9) |

1. The Consolidated Appropriations Act, 2017 (Public Law 115-31, May 5, 2017), contains a provision that continues the freeze on the payable pay rates for certain senior political officials at 2013 levels during calendar year 2017. [↑](#endnote-ref-1)
2. https://www.justice.gov/agencies/chart [↑](#endnote-ref-2)
3. Leadership Directories [↑](#endnote-ref-3)
4. Leadership Directories [↑](#endnote-ref-4)
5. https://www.justice.gov/agencies/chart#USMarshal [↑](#endnote-ref-5)
6. OPM [↑](#endnote-ref-6)
7. Leadership Directories [↑](#endnote-ref-7)
8. Leadership Directories [↑](#endnote-ref-8)
9. https://www.usmarshals.gov//contacts/reyna.htm [↑](#endnote-ref-9)